

FILED
In the office of the Secretary of State
of the State of California

MAY 27 1981
MARGH FONG EU, Secretary of State
By: *Shea* Deputy

**Executive Department
State of California**

EXECUTIVE ORLER #B85-81

WHEREAS, the State of California has a legal and moral responsibility to ensure all citizens equal opportunity for state employment; and

WHEREAS, in spite of substantial improvement in the employment of minorities, women and the disabled by the state, significant disparities continue to exist in many departments and occupations for some of these groups; and

WHEREAS, Agency Secretaries have improved the quality and effectiveness of equal opportunity and affirmative action programs in the departments under their jurisdiction through assignment of Agency Affirmative Action Coordinators to each Agency Secretary; and

WHEREAS, the departments, boards and commissions not reporting to an Agency Secretary do not have the benefit of such an Affirmative Action Coordination resource to provide guidance and assistance in developing and implementing equal opportunity and affirmative action programs;

NOW, THEREFORE, I, Edmund G. Brown Jr., Governor of the State of California, do hereby issue this order to become effective immediately:

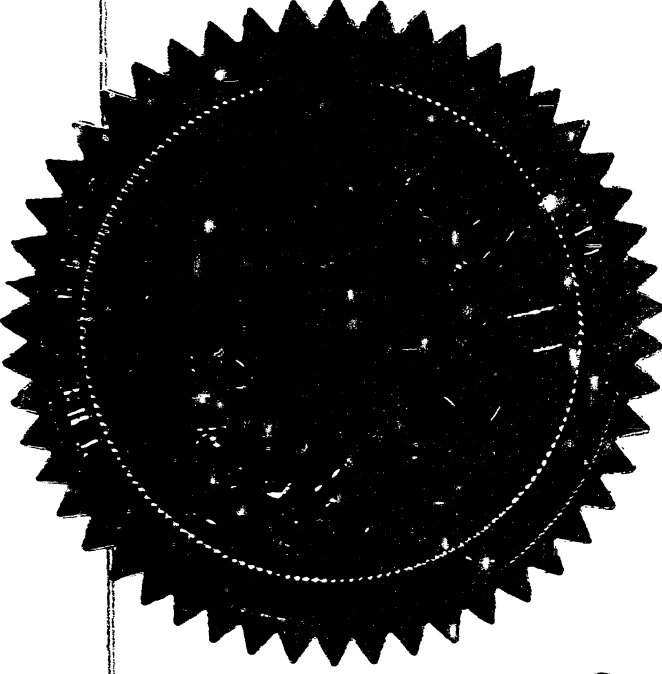
1. The Employment Practices Coordination program is expanded to provide assistance and consultation on the development and operation of affirmative action programs for those departments, boards and commissions of state government which do not report to the Governor through an Agency Secretary.

Executive Department
State of California

PAGE TWO

2. The Secretary of the State and Consumer Services Agency is designated responsibility for administering and directing this special program on behalf of the Governor on the accomplishments of the program and the need for any additional efforts on a semi-annual basis.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of California to be affixed this 26th day of May, 1981.



Edmund G. Brown Jr.

Governor of California

ATTEST: *March Fong Eu*

Secretary of State

by *Peggy M. Jesperson*
Deputy Secretary of State