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**FILED**  
In the office of the Secretary of State  
of the State of California

APR 20 1981

MARCH FONG EU, Secretary of State

By *Phoebe Duda*  
Deputy

**Executive Department**  
**State of California**

**PROCLAMATION**

WHEREAS, women comprise a large percentage of the work force in California; and

WHEREAS, for too many years women have been the victims of conscious and unconscious discrimination; and

WHEREAS, working women make many contributions to the economy of California; and

WHEREAS, working women have the right to expect equal pay for equal work, fair promotion, written job descriptions, and respect for the work that they do; and

WHEREAS, it is important that all women continue to work for fair and equal treatment on the job and to be represented in all levels of employment; and

WHEREAS, more needs to be done to secure equal rights for working women;

NOW, THEREFORE, I, Edmund G. Brown Jr., Governor of the State of California, by virtue of the power and authority vested in me by the Constitution and statutes of the State of California, do hereby declare and proclaim April 22, 1981 as Working Women's Day.

IN WITNESS WHEREOF I have hereunto set my hand and caused the Great Seal of the State of California to be affixed this 20th day of April 1981

*Edmund G. Brown Jr.*  
Governor of California

ATTEST:

*March Fong Eu*  
Secretary of State

By *Anthony P. Miller*  
Deputy Secretary of State

