



## INTENTIONALITY

Each day, we make hundreds of choices, and while we can't control everything, if we become more intentional about the choices we do make—we can have far greater impact.

Test the quality of your choices by asking yourself the following questions:

**1 TURN OUTWARD:**

Am I turned outward toward the community?

**2 ASPIRATIONS:**

Are my actions rooted in people's shared aspirations?

**3 AUTHORITY:**

Could I stand up on a table and talk to people about their community, their aspirations and concerns, and would they believe me?

**4 AUTHENTICITY:**

Do I reflect the reality of people's lives and do they believe I have their best interests at heart, even when we disagree?

**5 ACCOUNTABILITY:**

Am I living up to the pledges and promises I have made?

**6 URGE WITHIN:**

Am I staying true to my urge within?

*(continued on the back)*





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## HOW TO MAKE IT WORK

- 1 Post these Intentionality questions in your office or at home. Ask yourself: Am I acting with Intentionality?
- 2 Use the Intentionality questions in meetings. Ask yourself and others: Do the choices being made reflect shared aspirations and true authority, authenticity and accountability?
- 3 Share this exercise with others—with your co-workers, at your place of worship, with friends, your PTA, your board, etc. Ask: What are the implications for our work? What other groups could use this exercise for their own work?

**Next Step?** Visit the Promise of Libraries Transforming Communities website at [www.ala.org/transforminglibraries/libraries-transforming-communities](http://www.ala.org/transforminglibraries/libraries-transforming-communities) for initiative updates and access to resources, including tools and workshops that support the work of librarians as community innovators.



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